



Engagement 2021

Voting Report: 1 January to 31 December 2021

Introduction

BANTLEON sees itself as an active asset manager with a commitment to sustainability. We attach a great deal of importance in the equity strategies to active engagement in portfolio companies through regular dialogue with company representatives and the strategic exercise of voting rights. Voting rights are exercised based on the engagement policy of BANTLEON AG, which is available on <https://www.bantleon.com/en/about-us/engagement-policy>.

The engagement policy applies to all companies whose shares are held by investment portfolios managed by BANTLEON AG, with the exception of those that qualify as insignificant shareholdings under § 134b para. 3 of the Stock Corporation Act. BANTLEON AG defines an investment as insignificant if less than 0.5% of the outstanding shares of a portfolio company are attributable to the total managed investment assets. In such cases, BANTLEON AG exercises voting rights at its own discretion, in particular when specific features of individual investment strategies to which voting rights are attributed require it (e.g. ESG compliance). With regard to active dialogue with portfolio companies' governing bodies and key stakeholders, BANTLEON AG focuses on listed companies within the European Economic Area (EEA) as well as those outside the EEA for which this form of active influence is justified and important in view of the extra workload involved.

Overview of Votes in the Financial Year 2021

In the financial year 2021, the assets managed by BANTLEON AG did contain one significant shareholding as defined by the engagement policy: *European Healthcare Acquisition & Growth Company B.V.* / ISIN: NL0015000K10. During the reporting period, however, there was no event in which voting rights could have been exercised. The exercise of voting rights was therefore limited to the ESG-compliant mutual funds:

- BANTLEON SELECT INFRASTRUCTURE
- BANTLEON CHANGING WORLD

Use of Voting Rights Consultants

In the financial year 2021, BANTLEON AG did not use any services provided by external voting rights consultants beyond the purely informative scope of the *ProxyExchange* platform.

The findings of this analysis are continually discussed within the investment committees and the investment teams concerned, and steps are taken at the earliest possible stage to protect the interests of the portfolios' investors.

Cooperating with Other Shareholders

In the financial year 2021, there was no cooperation with other shareholders on joint initiatives to improve the attitude of the portfolio companies to environmental, social and corporate governance (ESG) issues.

Financial Year 2021
Overview Voting Activities
BANTLEON SELECT INFRASTRUCTURE



Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): BANTLEON SELECT INFRASTRUCTURE
 Custodian Account(s): All custodian accounts
 Reporting Period: 1/1/21 to 12/31/21

Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 35 | |
| Number of meetings voted | 34 | 97.14% |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 21 | 60.00% |

Ballot Overview

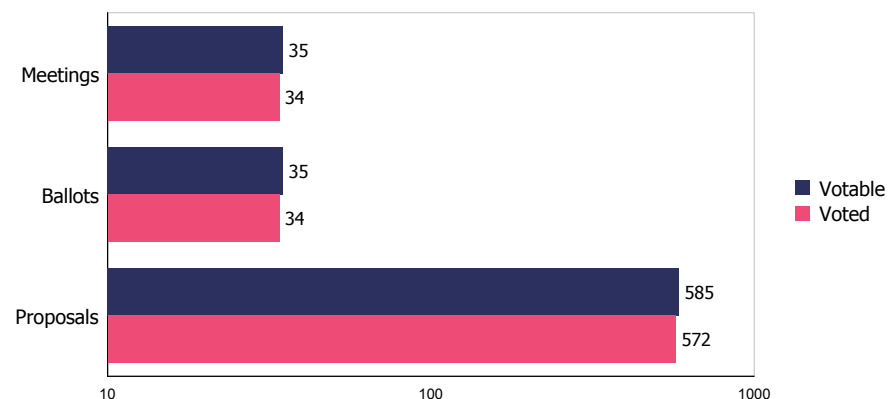
| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 35 | |
| Number of ballots voted | 34 | 97.14% |

Proposal Overview

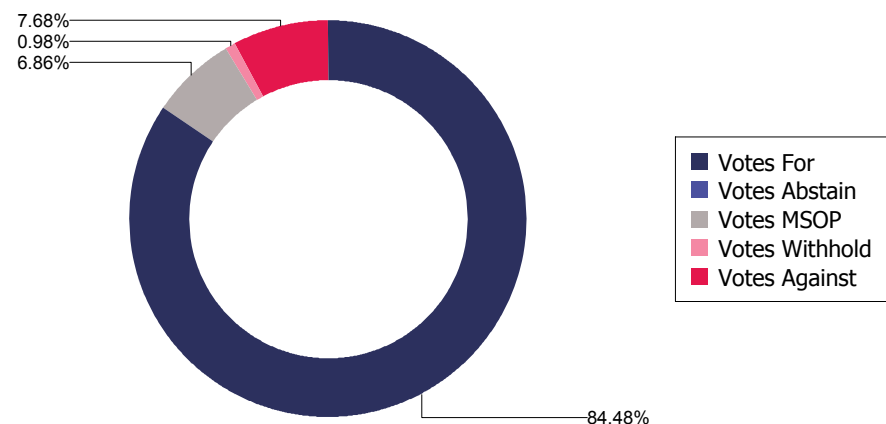
| Category | Number | Percentage |
|--|--------|------------|
| Number of votable items | 585 | |
| Number of items voted | 572 | 97.78% |
| Number of votes FOR | 517 | 90.38% |
| Number of votes AGAINST | 47 | 8.22% |
| Number of votes ABSTAIN | 0 | 0.00% |
| Number of votes WITHHOLD | 6 | 1.05% |
| Number of votes on MSOP | 42 | 7.34% |
| Number of votes One Year | 2 | 0.35% |
| Number of votes Two Years | 0 | 0.00% |
| Number of votes Three Years | 0 | 0.00% |
| Number of votes With Policy | 0 | 0.00% |
| Number of votes Against Policy | 0 | 0.00% |
| Number of votes With Mgmt | 520 | 90.91% |
| Number of votes Against Mgmt | 52 | 9.09% |
| Number of votes on Shareholder Proposals | 13 | 2.27% |

Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Voting Statistics



Vote Cast Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|-----------------------------------|--------------|----------------|--|------------------------|--|-------------------------------------|
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Miguel Stilwell de Andrade as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Ratify Auditors | Routine/Business | Ratify Ernst & Young AG as Auditors | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director William E. Sullivan | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Christopher Paisley | 1 |
| Aeroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Severin Cabannes as Director | 1 |
| Aeroports de Paris SA | 11-May-21 | France | Ratify Auditors | Routine/Business | Renew Appointment of Ernst & Young Audit as Auditor | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Allocation of Income and Dividends | Routine/Business | Approve Allocation of Income and Omission of Dividends | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Rui Manuel Rodrigues Lopes Teixeira as Director | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Chairman and CEO | 1 |
| Canadian National Railway Company | 27-Apr-21 | Canada | Company-Specific -- Miscellaneous | SH-Routine/Business | SP 2: Require the CN Police Service to Cede Criminal Investigation of All Workplace Deaths and Serious Injuries and Instead Request the Independent Police Forces in Canada and the US to Do Such Investigations | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Matthew Thornton, III | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |
| Canadian Pacific Railway Limited | 21-Apr-21 | Canada | Ratify Auditors | Routine/Business | Ratify Deloitte LLP as Auditors | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Company-Specific Compensation-Related | Non-Salary Comp. | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Elect Director | Directors Related | Elect Maria Merry del Val Mariategui as Director | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director Lynn A. Wentworth | 1 |
| EDP-Energias de Portugal SA | 14-Apr-21 | Portugal | Approve Remuneration Policy | Non-Salary Comp. | Approve Statement on Remuneration Policy Applicable to Executive Board | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------------|--------------|----------------|--|------------------------|--|-------------------------------------|
| Orange SA | 18-May-21 | France | Company-Specific Board-Related | SH-Dirs' Related | Amend Article 13 of Bylaws Re: Plurality of Directorships | 1 |
| Iberdrola SA | 17-Jun-21 | Spain | Elect Director | Directors Related | Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director | 1 |
| SSE Plc | 22-Jul-21 | United Kingdom | Authorize the Company to Call EGM with Two Weeks Notice | Antitakeover Related | Authorise the Company to Call General Meeting with Two Weeks' Notice | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Cindy Christy | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Ratify Auditors | Routine/Business | Reappoint KPMG LLP as Auditors | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Treatment of Net Loss | Routine/Business | Approve Treatment of Net Loss | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Jean-Benoit Albertini as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Nanci Caldwell | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Ana Paula Garrido de Pina Marques as Director | 1 |
| ENGIE SA | 20-May-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Directors | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Ari Q. Fitzgerald | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Adaire Fox-Martin | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Vera de Morais Pinto Pereira Carneiro as Director | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director | 1 |
| ENGIE SA | 20-May-21 | France | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Compensation of Jean-Pierre Clamadiou, Chairman of the Board | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Greenergy Renovables SA | 29-Jun-21 | Spain | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|--|--------------|----------------|--|------------------------|---|-------------------------------------|
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Shares to CEO | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Manuel Menendez Menendez as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million | 1 |
| Aena S.M.E. SA | 27-Apr-21 | Spain | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote on Remuneration Report | 1 |
| Orange SA | 18-May-21 | France | Company-Specific- -Compensation-Related | SH-Compensation | Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Adopt Double Voting Rights for Long-Term Registered Shareholders | Antitakeover Related | Adopt Double Voting Rights for Long-Term Registered Shareholders | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Robert Carsouw as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Non-Salary Comp. | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | 1 |
| Canadian National Railway Company | 27-Apr-21 | Canada | Company-Specific- -Compensation-Related | SH-Compensation | SP 1: Institute a New Safety-Centered Bonus System | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director P. Robert Bartolo | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Infrastrutture Wireless Italiane SpA | 20-Apr-21 | Italy | Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | SH-Dirs' Related | Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV | 1 |
| Canadian Pacific Railway Limited | 21-Apr-21 | Canada | Approve Stock Split | Capitalization | Approve Share Split | 1 |
| Atlantica Sustainable Infrastructure plc | 04-May-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |

Analysis of Votes Against Policy**There are no votes against policy.**

Analysis of Votes Against Management

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|----------------|--|------------------------|---|----------------------------|
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Miguel Stilwell de Andrade as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Ratify Auditors | Routine/Business | Ratify Ernst & Young AG as Auditors | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director William E. Sullivan | 1 |
| Equinix, Inc. | 26-May-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Christopher Paisley | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Severin Cabannes as Director | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Ratify Auditors | Routine/Business | Renew Appointment of Ernst & Young Audit as Auditor | 1 |
| American Tower Corporation | 26-May-21 | USA | Company-Specific-Governance-Related | SH-Corp Governance | Establish a Board Committee on Human Rights | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Allocation of Income and Dividends | Routine/Business | Approve Allocation of Income and Omission of Dividends | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Rui Manuel Rodrigues Lopes Teixeira as Director | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Chairman and CEO | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Matthew Thornton, III | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |
| Canadian Pacific Railway Limited | 21-Apr-21 | Canada | Ratify Auditors | Routine/Business | Ratify Deloitte LLP as Auditors | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Company-Specific Compensation-Related | Non-Salary Comp. | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Greenergy Renovables SA | 29-Jun-21 | Spain | Elect Director | Directors Related | Elect Maria Merry del Val Mariategui as Director | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director Lynn A. Wentworth | 1 |
| EDP-Energias de Portugal SA | 14-Apr-21 | Portugal | Approve Remuneration Policy | Non-Salary Comp. | Approve Statement on Remuneration Policy Applicable to Executive Board | 1 |
| Iberdrola SA | 17-Jun-21 | Spain | Elect Director | Directors Related | Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director | 1 |
| SSE Plc | 22-Jul-21 | United Kingdom | Authorize the Company to Call EGM with Two Weeks Notice | Antitakeover Related | Authorise the Company to Call General Meeting with Two Weeks' Notice | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|----------------|--|------------------------|--|----------------------------|
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Cindy Christy | 1 |
| American Tower Corporation | 26-May-21 | USA | Amend Articles/Bylaws/Charter - Call Special Meetings | SH-Dirs' Related | Reduce Ownership Threshold for Shareholders to Call Special Meeting | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Ratify Auditors | Routine/Business | Reappoint KPMG LLP as Auditors | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Treatment of Net Loss | Routine/Business | Approve Treatment of Net Loss | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Jean-Benoit Albertini as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Nanci Caldwell | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Ana Paula Garrido de Pina Marques as Director | 1 |
| ENGIE SA | 20-May-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Directors | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Ari Q. Fitzgerald | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Adaire Fox-Martin | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Vera de Moraes Pinto Pereira Carneiro as Director | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director | 1 |
| ENGIE SA | 20-May-21 | France | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Shares to CEO | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Manuel Menendez Menendez as Director | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|--|--------------|----------------|--|------------------------|--|----------------------------|
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million | 1 |
| Aena S.M.E. SA | 27-Apr-21 | Spain | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote on Remuneration Report | 1 |
| Greenergy Renovables SA | 29-Jun-21 | Spain | Adopt Double Voting Rights for Long-Term Registered Shareholders | Antitakeover Related | Adopt Double Voting Rights for Long-Term Registered Shareholders | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Robert Carsouw as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Non-Salary Comp. | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director P. Robert Bartolo | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| ENGIE SA | 20-May-21 | France | Company-Specific -- Miscellaneous | SH-Routine/Business | Set the Dividend at EUR 0.35 per Share | 1 |
| Canadian Pacific Railway Limited | 21-Apr-21 | Canada | Approve Stock Split | Capitalization | Approve Share Split | 1 |
| Atlantica Sustainable Infrastructure plc | 04-May-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |

Unvoted Meetings

| Company Name | Meeting Date | Meeting Type | Market | Meeting ID |
|---------------------|--------------|--------------|---------|------------|
| Deutsche Telekom AG | 01-Apr-21 | Annual | Germany | 1505753 |

Financial Year 2021
Overview Voting Activities
BANTLEON CHANGING WORLD



Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): BANTLEON CHANGING WORLD

Custodian Account(s): All custodian accounts

Reporting Period: 1/1/21 to 12/31/21

Meeting Overview

| Category | Number | Percentage |
|--|--------|------------|
| Number of votable meetings | 86 | |
| Number of meetings voted | 67 | 77.91% |
| Number of meetings with at least 1 vote Against, Withhold or Abstain | 45 | 52.33% |

Ballot Overview

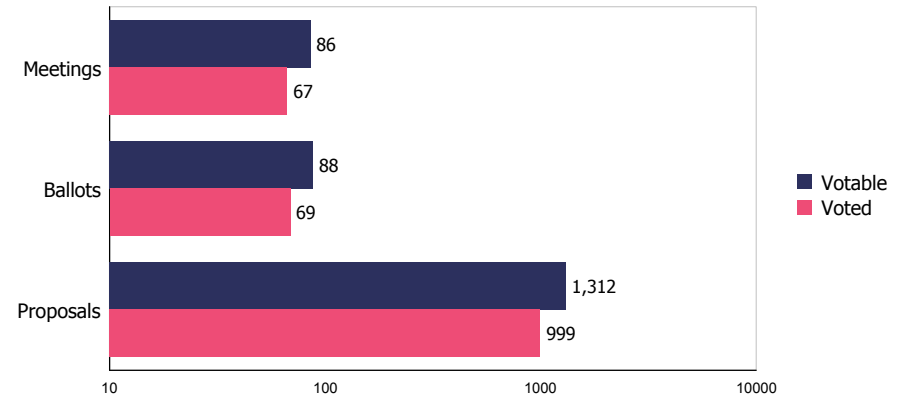
| Category | Number | Percentage |
|---------------------------|--------|------------|
| Number of votable ballots | 88 | |
| Number of ballots voted | 69 | 78.41% |

Proposal Overview

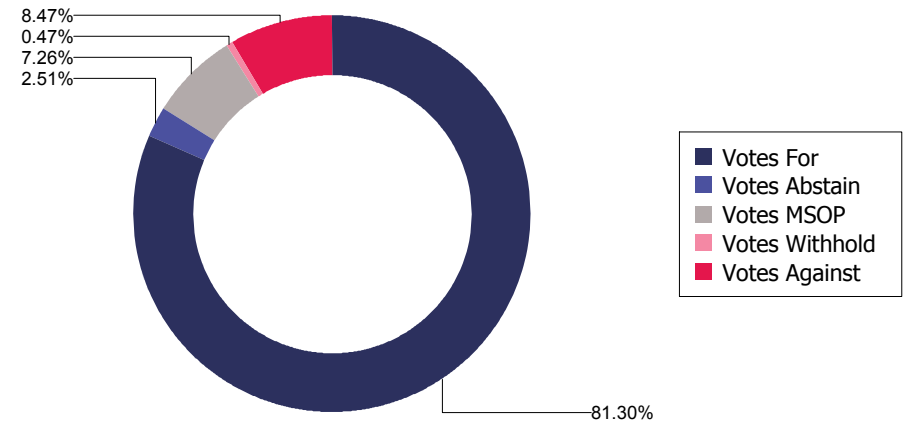
| Category | Number | Percentage |
|--|--------|------------|
| Number of votable items | 1,312 | |
| Number of items voted | 999 | 76.14% |
| Number of votes FOR | 874 | 87.49% |
| Number of votes AGAINST | 91 | 9.11% |
| Number of votes ABSTAIN | 27 | 2.70% |
| Number of votes WITHHOLD | 5 | 0.50% |
| Number of votes on MSOP | 78 | 7.81% |
| Number of votes One Year | 2 | 0.20% |
| Number of votes Two Years | 0 | 0.00% |
| Number of votes Three Years | 0 | 0.00% |
| Number of votes With Policy | 0 | 0.00% |
| Number of votes Against Policy | 0 | 0.00% |
| Number of votes With Mgmt | 883 | 88.39% |
| Number of votes Against Mgmt | 116 | 11.61% |
| Number of votes on Shareholder Proposals | 44 | 4.40% |

Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Voting Statistics



Vote Cast Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------|--------------|-------------|--|------------------------|--|-------------------------------------|
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Miguel Stilwell de Andrade as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Ratify Auditors | Routine/Business | Ratify Ernst & Young AG as Auditors | 1 |
| Apple Inc. | 23-Feb-21 | USA | Company-Specific- -Compensation-Related | SH-Compensation | Improve Principles of Executive Compensation Program | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director William E. Sullivan | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Company-Specific- -Governance-Related | SH-Corp Governance | Amend Certificate of Incorporation to Become a Public Benefit Corporation | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Jan Suykens as Director | 1 |
| Xylem Inc. | 12-May-21 | USA | Amend Proxy Access Right | SH-Dirs' Related | Amend Proxy Access Right | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations | 1 |
| Schneider Electric SE | 28-Apr-21 | France | Elect Representative of Employee Shareholders to the Board | Directors Related | Elect Malene Kvist Kristensen as Representative of Employee Shareholders to the Board | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Christopher Paisley | 1 |
| Schneider Electric SE | 28-Apr-21 | France | Elect Representative of Employee Shareholders to the Board | Directors Related | Elect Thierry Jacquet as Representative of Employee Shareholders to the Board | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Provide Right to Act by Written Consent | Antitakeover Related | Provide Right to Act by Written Consent | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Kevin J. Kennedy | 1 |
| Getlink SE | 28-Apr-21 | France | Elect Director | Directors Related | Ratify Appointment of Carlo Bertazzo as Director | 1 |
| MicroStrategy Incorporated | 26-May-21 | USA | Ratify Auditors | Routine/Business | Ratify KPMG LLP as Auditors | 1 |
| 1&1 Drillisch AG | 26-May-21 | Germany | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Supervisory Board | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Risks Related to Anticompetitive Practices | 1 |
| 1&1 Drillisch AG | 26-May-21 | Germany | Ratify Auditors | Routine/Business | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021 | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Severin Cabannes as Director | 1 |
| PayPal Holdings, Inc. | 26-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Mary Hogan Preusse | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------------|--------------|-------------|--|------------------------|--|-------------------------------------|
| Ferguson Plc | 02-Dec-21 | Jersey | Authorize Share Repurchase Program | Capitalization | Authorise Market Purchase of Ordinary Shares | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Ratify Auditors | Routine/Business | Renew Appointment of Ernst & Young Audit as Auditor | 1 |
| NVIDIA Corporation | 03-Jun-21 | USA | Increase Authorized Common Stock | Capitalization | Increase Authorized Common Stock | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Allocation of Income and Dividends | Routine/Business | Approve Allocation of Income and Omission of Dividends | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Amend Articles/Bylaws/Charter - Call Special Meetings | SH-Dirs' Related | Reduce Ownership Threshold for Shareholders to Call Special Meeting | 1 |
| Square, Inc. | 15-Jun-21 | USA | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH-Corp Governance | Approve Recapitalization Plan for all Stock to Have One-vote per Share | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Neoen SA | 25-May-21 | France | Elect Director | Directors Related | Reelect Helen Lee Bouygues as Director | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Alexis Black Bjorlin | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Rui Manuel Rodrigues Lopes Teixeira as Director | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Charitable Contributions | SH-Other/misc. | Report on Charitable Contributions | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Nagamori, Shigenobu | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Chairman and CEO | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Ku Xian Hong as Director of the Trustee-Manager | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Luc Bertrand as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Matthew Thornton, III | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|-----------------------------|--------------|----------------|--|------------------------|--|-------------------------------------|
| Veolia Environnement SA | 22-Apr-21 | France | Company-Specific Compensation-Related | Non-Salary Comp. | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | 1 |
| Neoen SA | 25-May-21 | France | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Compensation of Xavier Barbaro, Chairman and CEO | 1 |
| Microsoft Corporation | 30-Nov-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Report on Implementation of the Fair Chance Business Pledge | 1 |
| Schneider Electric SE | 28-Apr-21 | France | Elect Representative of Employee Shareholders to the Board | Directors Related | Elect Zennia Csikos as Representative of Employee Shareholders to the Board | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Eric Ang Teik Lim as Director of the Trustee-Manager | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Chris Mottershead as Director | 1 |
| Spotify Technology SA | 21-Apr-21 | Luxembourg | Authorize Filing of Required Documents/Other Formalities | Routine/Business | Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws | 1 |
| MicroStrategy Incorporated | 26-May-21 | USA | Approve Qualified Employee Stock Purchase Plan | Non-Salary Comp. | Approve Qualified Employee Stock Purchase Plan | 1 |
| NVIDIA Corporation | 03-Jun-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Ciena Corporation | 01-Apr-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Xiaozhi Liu as Director | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Elect Director | Directors Related | Elect Maria Merry del Val Mariategui as Director | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Takedown Requests | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director Lynn A. Wentworth | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Mark R. Patterson | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Patrick Thomas as Director | 1 |
| EDP-Energias de Portugal SA | 14-Apr-21 | Portugal | Approve Remuneration Policy | Non-Salary Comp. | Approve Statement on Remuneration Policy Applicable to Executive Board | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------------|--------------|----------------|--|------------------------|---|-------------------------------------|
| Amazon.com, Inc. | 26-May-21 | USA | Community -Environment Impact | SH-Health/Environ. | Report on the Impacts of Plastic Packaging | 1 |
| Microsoft Corporation | 30-Nov-21 | USA | Gender Pay Gap | SH-Other/misc. | Report on Gender/Racial Pay Gap | 1 |
| Orange SA | 18-May-21 | France | Company-Specific Board-Related | SH-Dirs' Related | Amend Article 13 of Bylaws Re: Plurality of Directorships | 1 |
| Iberdrola SA | 17-Jun-21 | Spain | Elect Director | Directors Related | Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect John O'Higgins as Director | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Piet Dejonghe as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chair | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Political Lobbying Disclosure | SH-Other/misc. | Report on Lobbying Payments and Policy | 1 |
| Telenet Group Holding NV | 28-Apr-21 | Belgium | Approve Discharge of Board and President | Directors Related | Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director | 1 |
| PayPal Holdings, Inc. | 26-May-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Seki, Jun | 1 |
| SSE Plc | 22-Jul-21 | United Kingdom | Authorize the Company to Call EGM with Two Weeks Notice | Antitakeover Related | Authorise the Company to Call General Meeting with Two Weeks' Notice | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect John-Eric Bertrand as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Cindy Christy | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Report on Climate Change | SH-Health/Environ. | Report on Annual Climate Transition | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Ratify Auditors | Routine/Business | Reappoint KPMG LLP as Auditors | 1 |
| Microsoft Corporation | 30-Nov-21 | USA | Workplace Sexual Harassment | SH-Other/misc. | Report on Effectiveness of Workplace Sexual Harassment Policies | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Treatment of Net Loss | Routine/Business | Approve Treatment of Net Loss | 1 |
| Aeroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Jean-Benoit Albertini as Director | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------------|--------------|----------------|--|------------------------|--|-------------------------------------|
| Crown Castle International Corp. | 21-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Nanci Caldwell | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Shimizu, Osamu | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Ana Paula Garrido de Pina Marques as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Gender Pay Gap | SH-Other/misc. | Report on Gender/Racial Pay Gap | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Ari Q. Fitzgerald | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Adaire Fox-Martin | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Vera de Moraes Pinto Pereira Carneiro as Director | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan | SH-Health/Environ. | Annual Investor Advisory Vote on Climate Plan | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Tong Yew Heng as Director of the Trustee-Manager | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Jane Griffiths as Director | 1 |
| Electronic Arts Inc. | 12-Aug-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| Microsoft Corporation | 30-Nov-21 | USA | Political Activities and Action | SH-Other/misc. | Report on Lobbying Activities Alignment with Company Policies | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| Telenet Group Holding NV | 28-Apr-21 | Belgium | Approve Discharge of Board and President | Directors Related | Approve Discharge of Christiane Franck as Director | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect William Woo Siew Wing as Director of the Trustee-Manager | 1 |
| Square, Inc. | 15-Jun-21 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chair | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|----------------------------------|--------------|-------------|--|------------------------|--|-------------------------------------|
| Grenergy Renovables SA | 29-Jun-21 | Spain | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Shares to CEO | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Manuel Menendez Menendez as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million | 1 |
| Aena S.M.E. SA | 27-Apr-21 | Spain | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote on Remuneration Report | 1 |
| Orange SA | 18-May-21 | France | Company-Specific-Compensation-Related | SH-Compensation | Amending Item 31 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Report on Whistleblower Policies and Practices | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Company-Specific Board-Related | SH-Dirs' Related | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | 1 |
| Watts Water Technologies, Inc. | 12-May-21 | USA | Ratify Auditors | Routine/Business | Ratify KPMG LLP as Auditors | 1 |
| Microsoft Corporation | 30-Nov-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Prohibit Sales of Facial Recognition Technology to All Government Entities | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Adopt Double Voting Rights for Long-Term Registered Shareholders | Antitakeover Related | Adopt Double Voting Rights for Long-Term Registered Shareholders | 1 |
| NOS SGPS SA | 21-Apr-21 | Portugal | Elect Directors (Bundled) | Directors Related | Ratify Co-options of Daniel Lopes Beato and Filipa de Sousa Taveira da Gama Santos Carvalho as Directors | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Robert Carsouw as Director | 1 |
| Apple Inc. | 23-Feb-21 | USA | Amend Proxy Access Right | SH-Dirs' Related | Proxy Access Amendments | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Non-Salary Comp. | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director P. Robert Bartolo | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Sato, Teiichi | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Elect Helene Bostoen as Independent Director | 1 |

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of Items Voted AGST/ABST/WITHH |
|--------------------------------------|--------------|----------------|--|------------------------|--|----------------------------------|
| CyrusOne Inc. | 18-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Doug Webb as Director | 1 |
| Infrastrutture Wireless Italiane SpA | 20-Apr-21 | Italy | Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration] | SH-Dirs' Related | Slate Submitted by Daphne 3 SpA and Central Tower Holding Company BV | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Koen Janssen as Director | 1 |

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------|--------------|-------------|--|------------------------|--|----------------------------|
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Miguel Stilwell de Andrade as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Ratify Auditors | Routine/Business | Ratify Ernst & Young AG as Auditors | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director William E. Sullivan | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH-Corp Governance | Approve Recapitalization Plan for all Stock to Have One-vote per Share | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Company-Specific-Governance-Related | SH-Corp Governance | Amend Certificate of Incorporation to Become a Public Benefit Corporation | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Jan Suykens as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations | 1 |
| Equinix, Inc. | 26-May-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Reduce Ownership Threshold for Shareholders to Request Action by Written Consent | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Christopher Paisley | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Provide Right to Act by Written Consent | Antitakeover Related | Provide Right to Act by Written Consent | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Kevin J. Kennedy | 1 |
| Getlink SE | 28-Apr-21 | France | Elect Director | Directors Related | Ratify Appointment of Carlo Bertazzo as Director | 1 |
| MicroStrategy Incorporated | 26-May-21 | USA | Ratify Auditors | Routine/Business | Ratify KPMG LLP as Auditors | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|-------------|--|------------------------|--|----------------------------|
| 1&1 Drillisch AG | 26-May-21 | Germany | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Supervisory Board | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Risks Related to Anticompetitive Practices | 1 |
| 1&1 Drillisch AG | 26-May-21 | Germany | Ratify Auditors | Routine/Business | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021 | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Severin Cabannes as Director | 1 |
| PayPal Holdings, Inc. | 26-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Mary Hogan Preusse | 1 |
| Ferguson Plc | 02-Dec-21 | Jersey | Authorize Share Repurchase Program | Capitalization | Authorise Market Purchase of Ordinary Shares | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Ratify Auditors | Routine/Business | Renew Appointment of Ernst & Young Audit as Auditor | 1 |
| NVIDIA Corporation | 03-Jun-21 | USA | Increase Authorized Common Stock | Capitalization | Increase Authorized Common Stock | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Allocation of Income and Dividends | Routine/Business | Approve Allocation of Income and Omission of Dividends | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Amend Articles/Bylaws/Charter - Call Special Meetings | SH-Dirs' Related | Reduce Ownership Threshold for Shareholders to Call Special Meeting | 1 |
| Square, Inc. | 15-Jun-21 | USA | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH-Corp Governance | Approve Recapitalization Plan for all Stock to Have One-vote per Share | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Neoen SA | 25-May-21 | France | Elect Director | Directors Related | Reelect Helen Lee Bouygues as Director | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Alexis Black Bjorlin | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Rui Manuel Rodrigues Lopes Teixeira as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Charitable Contributions | SH-Other/misc. | Report on Charitable Contributions | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Nagamori, Shigenobu | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy of Chairman and CEO | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|----------------|--|------------------------|--|----------------------------|
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Ku Xian Hong as Director of the Trustee-Manager | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Luc Bertrand as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Matthew Thornton, III | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Remuneration Policy | Non-Salary Comp. | Approve Remuneration Policy | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Company-Specific Board-Related | SH-Dirs' Related | Adopt a Policy to Include Hourly Employees as Director Candidates | 1 |
| Veolia Environnement SA | 22-Apr-21 | France | Company-Specific Compensation-Related | Non-Salary Comp. | Approve Amendment of the Economic Performance Criterion Related to the Acquisition of Performance Shares Allocated to the Chairman and CEO under Plan No. 1 | 1 |
| Neoen SA | 25-May-21 | France | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Approve Compensation of Xavier Barbaro, Chairman and CEO | 1 |
| PayPal Holdings, Inc. | 26-May-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Eric Ang Teik Lim as Director of the Trustee-Manager | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Board Oversight of Risks Related to Anti-Competitive Practices | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Chris Mottershead as Director | 1 |
| Spotify Technology SA | 21-Apr-21 | Luxembourg | Authorize Filing of Required Documents/Other Formalities | Routine/Business | Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws | 1 |
| MicroStrategy Incorporated | 26-May-21 | USA | Approve Qualified Employee Stock Purchase Plan | Non-Salary Comp. | Approve Qualified Employee Stock Purchase Plan | 1 |
| NVIDIA Corporation | 03-Jun-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Ciena Corporation | 01-Apr-21 | USA | Ratify Auditors | Routine/Business | Ratify PricewaterhouseCoopers LLP as Auditors | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Link Executive Pay to Social Criteria | SH-Compensation | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Xiaozhi Liu as Director | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Require Environmental/Social Issue Qualifications for Director Nominees | SH-Dirs' Related | Require Independent Director Nominee with Human and/or Civil Rights Experience | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|----------------|--|------------------------|---|----------------------------|
| Grenergy Renovables SA | 29-Jun-21 | Spain | Elect Director | Directors Related | Elect Maria Merry del Val Mariategui as Director | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Miscellaneous Proposal -- Environmental & Social | SH-Social Proposal | Report on Takedown Requests | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Elect Director | Directors Related | Elect Director Lynn A. Wentworth | 1 |
| Digital Realty Trust, Inc. | 03-Jun-21 | USA | Elect Director | Directors Related | Elect Director Mark R. Patterson | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Patrick Thomas as Director | 1 |
| EDP-Energias de Portugal SA | 14-Apr-21 | Portugal | Approve Remuneration Policy | Non-Salary Comp. | Approve Statement on Remuneration Policy Applicable to Executive Board | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Community -Environment Impact | SH-Health/Environ. | Report on the Impacts of Plastic Packaging | 1 |
| Iberdrola SA | 17-Jun-21 | Spain | Elect Director | Directors Related | Ratify Appointment of and Elect Angel Jesus Acebes Paniagua as Director | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect John O'Higgins as Director | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Piet Dejonghe as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chair | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit | 1 |
| The Walt Disney Company | 09-Mar-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Telenet Group Holding NV | 28-Apr-21 | Belgium | Approve Discharge of Board and President | Directors Related | Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director | 1 |
| PayPal Holdings, Inc. | 26-May-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Seki, Jun | 1 |
| SSE Plc | 22-Jul-21 | United Kingdom | Authorize the Company to Call EGM with Two Weeks Notice | Antitakeover Related | Authorise the Company to Call General Meeting with Two Weeks' Notice | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect John-Eric Bertrand as Director | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Cindy Christy | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Report on Climate Change | SH-Health/Environ. | Report on Annual Climate Transition | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Ratify Auditors | Routine/Business | Reappoint KPMG LLP as Auditors | 1 |
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Treatment of Net Loss | Routine/Business | Approve Treatment of Net Loss | 1 |
| Aeroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Jean-Benoit Albertini as Director | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|---------------------|----------------|--|-------------------------------|--|-----------------------------------|
| Crown Castle International Corp. | 21-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Nanci Caldwell | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Shimizu, Osamu | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Ana Paula Garrido de Pina Marques as Director | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Gender Pay Gap | SH-Other/misc. | Report on Gender/Racial Pay Gap | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Labor Issues - Discrimination and Miscellaneous | SH-Other/misc. | Report on Promotion Data | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director Ari Q. Fitzgerald | 1 |
| Amazon.com, Inc. | 26-May-21 | USA | Political Lobbying Disclosure | SH-Other/misc. | Report on Lobbying Payments and Policy | 1 |
| Equinix, Inc. | 26-May-21 | USA | Elect Director | Directors Related | Elect Director Aaire Fox-Martin | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Vera de Moraes Pinto Pereira Carneiro as Director | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Proposals Requesting Non-Binding Advisory Vote On Climate Action Plan | SH-Health/Environ. | Annual Investor Advisory Vote on Climate Plan | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect Tong Yew Heng as Director of the Trustee-Manager | 1 |
| Biffa Plc | 19-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Capitalization | Authorise Issue of Equity without Pre-emptive Rights | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Jane Griffiths as Director | 1 |
| Booking Holdings Inc. | 03-Jun-21 | USA | Provide Right to Act by Written Consent | SH-Dirs' Related | Provide Right to Act by Written Consent | 1 |
| Telenet Group Holding NV | 28-Apr-21 | Belgium | Approve Discharge of Board and President | Directors Related | Approve Discharge of Christiane Franck as Director | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Elect Miguel Nuno Simoes Nunes Ferreira Setas as Director | 1 |
| NetLink NBN Trust | 19-Jul-21 | Singapore | Elect Director | Directors Related | Elect William Woo Siew Wing as Director of the Trustee-Manager | 1 |
| Square, Inc. | 15-Jun-21 | USA | Require Independent Board Chairman | SH-Routine/Business | Require Independent Board Chair | 1 |
| United Utilities Group Plc | 23-Jul-21 | United Kingdom | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorise Issue of Equity | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Capitalization | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | 1 |

Analysis of Votes Against Management (Continued)

| Company Name | Meeting Date | Market | Proposal Code Description | Proposal Type Category | Proposal Text | # of items voted AGST Mgmt |
|----------------------------------|--------------|----------------|--|------------------------|--|----------------------------|
| Cellnex Telecom SA | 26-Mar-21 | Spain | Approve Share Plan Grant | Non-Salary Comp. | Approve Grant of Shares to CEO | 1 |
| EDP Renovaveis SA | 12-Apr-21 | Spain | Elect Director | Directors Related | Reelect Manuel Menendez Menendez as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Directors and/or Committee Members | Directors Related | Approve Remuneration of Board of Directors in the Amount of CHF 1.7 Million | 1 |
| Aena S.M.E. SA | 27-Apr-21 | Spain | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote on Remuneration Report | 1 |
| Alphabet Inc. | 02-Jun-21 | USA | Improve Human Rights Standards or Policies | SH-Soc./Human Rights | Report on Whistleblower Policies and Practices | 1 |
| Watts Water Technologies, Inc. | 12-May-21 | USA | Ratify Auditors | Routine/Business | Ratify KPMG LLP as Auditors | 1 |
| Grenergy Renovables SA | 29-Jun-21 | Spain | Adopt Double Voting Rights for Long-Term Registered Shareholders | Antitakeover Related | Adopt Double Voting Rights for Long-Term Registered Shareholders | 1 |
| NOS SGPS SA | 21-Apr-21 | Portugal | Elect Directors (Bundled) | Directors Related | Ratify Co-options of Daniel Lopes Beato and Filipa de Sousa Taveira da Gama Santos Carvalho as Directors | 1 |
| Aéroports de Paris SA | 11-May-21 | France | Elect Director | Directors Related | Ratify Appointment of Robert Carsouw as Director | 1 |
| Flughafen Zuerich AG | 22-Apr-21 | Switzerland | Approve Remuneration of Executive Directors and/or Non-Executive Directors | Non-Salary Comp. | Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million | 1 |
| Crown Castle International Corp. | 21-May-21 | USA | Elect Director | Directors Related | Elect Director P. Robert Bartolo | 1 |
| NIDEC Corp. | 22-Jun-21 | Japan | Elect Director | Directors Related | Elect Director Sato, Teichi | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Elect Helene Bostoen as Independent Director | 1 |
| CyrusOne Inc. | 18-May-21 | USA | Advisory Vote to Ratify Named Executive Officers' Compensation | Non-Salary Comp. | Advisory Vote to Ratify Named Executive Officers' Compensation | 1 |
| Johnson Matthey Plc | 29-Jul-21 | United Kingdom | Elect Director | Directors Related | Re-elect Doug Webb as Director | 1 |
| Cie d'Entreprises CFE SA | 06-May-21 | Belgium | Elect Director | Directors Related | Reelect Koen Janssen as Director | 1 |

Unvoted Meetings

| Company Name | Meeting Date | Meeting Type | Market | Meeting ID |
|------------------------------|--------------|--------------|---------|------------|
| Advanced Micro Devices, Inc. | 19-May-21 | Annual | USA | 1525831 |
| Dell Technologies Inc. | 22-Jun-21 | Annual | USA | 1545813 |
| Deutsche Post AG | 06-May-21 | Annual | Germany | 1520067 |

Unvoted Meetings (Continued)

| Company Name | Meeting Date | Meeting Type | Market | Meeting ID |
|---------------------------------|---------------------|-------------------------------|----------------|-------------------|
| Deutsche Telekom AG | 01-Apr-21 | Annual | Germany | 1505753 |
| Infineon Technologies AG | 25-Feb-21 | Annual | Germany | 1498073 |
| Kingspan Group Plc | 30-Apr-21 | Annual | Ireland | 1510873 |
| NXP Semiconductors N.V. | 26-May-21 | Annual | Netherlands | 1527155 |
| NetEase, Inc. | 23-Jun-21 | Annual | Cayman Islands | 1542723 |
| OSRAM Licht AG | 23-Feb-21 | Annual | Germany | 1496714 |
| Proximus SA | 21-Apr-21 | Special | Belgium | 1519147 |
| SAP SE | 12-May-21 | Annual | Germany | 1525570 |
| ServiceNow, Inc. | 07-Jun-21 | Annual | USA | 1538417 |
| Square, Inc. | 03-Nov-21 | Special | USA | 1583021 |
| Tele2 AB | 22-Apr-21 | Annual | Sweden | 1519920 |
| Tele2 AB | 28-Jun-21 | Extraordinary Shareholders | Sweden | 1553401 |
| Telefonaktiebolaget LM Ericsson | 30-Mar-21 | Annual | Sweden | 1500438 |
| Umicore | 29-Apr-21 | Annual/Special | Belgium | 1500805 |
| salesforce.com, inc. | 10-Jun-21 | Annual | USA | 1541395 |
| secunet Security Networks AG | 12-May-21 | Annual | Germany | 1525539 |

About BANTLEON

BANTLEON is a specialist for economic cycle-based asset management with a focus on capital preservation combined with attractive returns. The team behind comprises experienced portfolio managers and quantitative analysts as well as some of the world's best macroeconomic analysts.

Based in Switzerland and Germany, BANTLEON's 44 professionals manage more than EUR 5 billion (CHF 5.2 billion) in mutual funds and segregated accounts. Our investors include industrial companies, pension providers, banks, insurance companies, family offices and a large number of distribution partners in German-speaking countries as well as in Italy and Spain.

As of January 2022